

# Privacy Policy

This is the privacy policy of Blair Construction, Incorporated. This document explains Blair Construction's policies for collection, use, and disclosure of personal information.

## The Information We Collect

Blair Construction collects information by various methods, including information actively provided by its lead providers and customers as well as information arising from customer surveys and general feedback.

The types of personal information we collect include name, address, phone number, and email address.

### How We Use This Information

This information is used to aid in the provision of our various products and services, including customer service, accounting, billing, collections, and the marketing of other products and services.

For any questions about this privacy policy or the information Blair Construction collects, please contact Tim Clark, President of Blair Construction, Inc. at tclark@blair-construction.com.



## Who We Share This Information With

Blair Construction does not share personal information with any third parties except as disclosed in this policy. Blair Construction may provide personal information to subcontractors and professional advisers (which shall be bound by privacy obligations) to assist Blair Construction uses disclosed herein. Blair Construction does not sell information we collect.

#### Security

Personal information is stored in a combination of paper and electronic files. These files are protected by security measures appropriate to the nature of the information, including two-factor authentication on electronic files.

### Cookies

Cookies are used by Blair Construction for the convenience of our users. Cookies automatically authenticate the user. Users have the option to access the Blair Construction website with the cookie feature turned off. Blair Construction, Inc. also uses anonymous cookies to track user visits and demographics, including gender, age, and affinity.

#### Links

The Blair Construction website may contain links to information at other websites. When you click on one of these links, you are moving to another site that is not covered by this privacy policy. We encourage you to read the privacy statements of these linked sites as their privacy policies may differ from ours.

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